RETURN THIS COMPLETED FORM TO YOUR EMPLOYER

MERITAIN HEALTH℠
An Aetna Company

Egyptian Area Schools Employee Benefit Trust

ENROLLMENT FORM

EMPLOYER (OR PLAN SPONSOR) SECTION – EMPLOYER MUST COMPLETE THIS SECTION
(Employer Representative – Unsigned or incomplete forms will be returned and may delay enrollment)

(For Employer Use Only)- Employers retain a copy for your records.
Confirmation No._____

Employer Name REQUIRED	Group Number REQUIRED	Certified Staff ☐ Yes ☐ No	Effective Date REQUIRED

Enrollment Event: REQUIRED
☐ Open Enrollment-Applies to medical plan only ☐ Annual Enrollment-Applies to dental plan only
☐ New Hire ☐ Late Enrollment
☐ Qualifying Change in Family Status Reason _____

Employee Status: ☐ Active ☐ COBRA ☐ Retiree ☐ Other

Date of Hire REQUIRED

Will Employee be Medicare Eligible at Age 65? ☐ Yes ☐ No

Certified by (Authorized Representative) REQUIRED	Date REQUIRED	Employer Telephone ( ) -

Employers please indicate which Health Plan options your district offers: REQUIRED
☐ Plan A ☐ Plan B ☐ Plan C ☐ HDHP ☐ Plan E1 ☐ **All Plans**

Enter information at www.meritain.com

EMPLOYEE INFORMATION: EMPLOYEE MUST COMPLETE THIS SECTION (Incomplete forms will be returned and may delay enrollment)

Employee Name Last First MI REQUIRED	Sex ☐ M ☐ F REQUIRED	Date of Birth REQUIRED	Marital Status ☐ Single ☐ Widowed ☐ Married ☐ Divorced ☐ Civil Union REQUIRED	Social Security Number REQUIRED

Employee Home Address Street/Apt. City State Zip
REQUIRED

Home Phone HELPFUL Business Phone HELPFUL	Email Address HELPFUL	Occupation:_____ Average Hours Worked per Week:_____	Earnings $_ REQUIRED WHEN ENROLLING IN OPTIONAL LIFE ☐ Hourly ☐ Monthly ☐ Weekly ☐ Annually

EMPLOYEES: You must check one box in each section below.

Medical Plan Options	Voluntary Teladoc	Voluntary Dental	Voluntary Vision
☐ **Plan A** ☐ **Plan B** ☐ **Plan C** ☐ **HDHP** ☐ **Plan E1** REQUIRED	Not required when enrolling in a medical plan. Available to those not enrolling in medical on voluntary basis.	☐ High ☐ Low REQUIRED	
☐ Employee Only ☐ Employee + Spouse ☐ Employee + Child or Children ☐ Family ☐ Decline Coverage NOTE: Includes Teladoc, Basic Life Insurance and Prescription Coverage REQUIRED	☐ Employee Only ☐ Decline Coverage NOTE: Teladoc is included in Medical Plan.	☐ Employee Only ☐ Employee + 1 Dependent ☐ Employee + 2 or more deps ☐ Decline Coverage REQUIRED	☐ Employee Only ☐ Employee + 1 Dependent ☐ Employee + 2 or more deps ☐ Decline Coverage REQUIRED

EMPLOYEES: Check all boxes that apply:

Basic Life –
Basic Life is automatic when enrolling in Health Plan. If employee waives medical will only be enrolled in basic life if the box below is marked.
☐ Basic Life Amount _____
☐ Decline coverage

Optional Life –
When applying for more than guaranteed issue amounts an Evidence of Insurability form must be completed.
Newly eligible may enroll for up to $100k employee life and $37.5K for spouse with no medical questions. If employee did not enroll when first eligible any amount of optional employee or spouse life is subject to medical underwriting. Employee must be enrolled in order to enroll for optional spouse.

☐ Optional Employee Life Amount _____
Note: Evidence of Insurability Form required for amounts over $100,000

☐ Optional Spouse Life Amount _____
Note: Limited to 50% of Employee Life – Evidence of Insurability required for amounts over $37,500

☐ Optional Dependent Life ☐ $5,000 or ☐ $10,000
Note: Covers all eligible children

☐ Decline Coverage

List Full Name of Your Eligible Dependents	Relation To Employee 1-Spouse 2-Child 3-Stepchild 4-Other	Sex M or F	Date of Birth	Dependent Social Security Number (Required when enrolling dependents.)	You must mark the coverage chosen or decline coverage for each dependent listed. BELOW MUST BE MARKED WHEN ADDING OR ENROLLING A DEPENDENT.
1.REQUIRED WHEN COVERING DEPENDENT	REQUIRED	REQUIRED	REQUIRED	REQUIRED	☐ Medical ☐ Dental ☐ Vision ☐ Decline
2.			/ /	- -	☐ Medical ☐ Dental ☐ Vision ☐ Decline
3.			/ /	- -	☐ Medical ☐ Dental ☐ Vision ☐ Decline
4.			/ /	- -	☐ Medical ☐ Dental ☐ Vision ☐ Decline
5.			/ /	- -	☐ Medical ☐ Dental ☐ Vision ☐ Decline
6.			/ /	- -	☐ Medical ☐ Dental ☐ Vision ☐ Decline

OTHER INSURANCE COVERAGE HELPFUL BUT NOT REQUIRED

Are you or any of your dependents covered by another group, medical, dental, or vision plan? ☐ Yes ☐ No If yes, type(s) of coverage: ☐ Medical ☐ Vision ☐ Dental

Name of individual with other coverage: _____ Effective Date of other coverage _____

Name of insurance carrier or TPA: _____ Group No. _____

Address: _____ Phone: _____

Name of employer providing coverage: _____

Is other coverage Medicare or Medicaid? ☐ Yes ☐ No Medicare/Medicaid Effective Date of coverage _____

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BASIC LIFE – Beneficiary Information HELPFUL BUT NOT REQUIRED. IF NOT COMPLETED OR COMPLETED INCORRECTLY BENEFICIARIES WILL NOT BE ENTERED.

Primary Beneficiary's Last Name	First	MI	Relationship of Beneficiary	DOB	Primary Beneficiary's Social Security Number

Street Address	City	State	Zip

Contingent Beneficiary's Last Name	First	MI	Relationship of Beneficiary	DOB	Contingent Beneficiary's Social Security Number

Street Address	City	State	Zip

OPTIONAL LIFE – Beneficiary Information HELPFUL BUT NOT REQUIRED. IF NOT COMPLETED OR COMPLETED INCORRECTLY BENEFICIARIES WILL NOT BE ENTERED.

Primary Beneficiary's Last Name	First	MI	Relationship of Beneficiary	DOB	Primary Beneficiary's Social Security Number

Street Address	City	State	Zip

Contingent Beneficiary's Last Name	First	MI	Relationship of Beneficiary	DOB	Contingent Beneficiary's Social Security Number

Street Address	City	State	Zip

Note: A Contingent Beneficiary will receive benefits only if the Primary Beneficiary does not survive you. If you wish to designate more than one Primary or Contingent Beneficiary, please attach a separate sheet of paper.

REQUEST FOR COVERAGE (BASIC AND OPTIONAL LIFE) IF ENROLLED ON FRONT OF FORM WILL ASSUME THEY HAVE APPLIED — Dearborn National

This coverage has been offered to me and after careful consideration of the benefits, I have decided to:

☐ "I APPLY FOR THE BASIC GROUP LIFE BENEFITS indicated above and, if my application is approved by Dearborn National, I authorize deductions from my pay for any required contributions. I know my coverage will not take effect unless I am actively at work and coverage on my dependent(s) will not take effect unless he/she is performing the usual and customary duties of activities of a healthy individual of the same age and sex."

☐ "WAIVER OF COVERAGE: I do NOT want to enroll myself in the BASIC GROUP LIFE Program. I understand that if I apply for coverage at a later date, and if a physical examination or further medical information is required, it will be at my own expense."

☐ "I APPLY FOR THE OPTIONAL GROUP LIFE BENEFITS indicated above and, if my application is approved by Dearborn National, I authorize deductions from my pay for any required contributions. I know my coverage will not take effect unless I am actively at work and coverage on my dependent(s) will not take effect unless he/she is performing the usual and customary duties of activities of a healthy individual of the same age and sex."

☐ "WAIVER OF COVERAGE: I do NOT want to enroll myself in the OPTIONAL GROUP LIFE Program. I understand that if I apply for coverage at a later date, and if a physical examination or further medical information is required, it will be at my own expense."

☐ "WAIVER OF COVERAGE: I do NOT want to enroll my dependents in the OPTIONAL GROUP LIFE Program. I understand that if I apply for coverage for my dependents at a later date, and if a physical examination or further medical information is required, it will be at my own expense."

NOTE: A PERSON COMMITS INSURANCE FRAUD, IF HE OR SHE SUBMITS AN APPLICATION OR CLAIM CONTAINING A FALSE OR DECEPTIVE STATEMENT WITH INTENT TO DEFRAUD (OR KNOWING THAT HE OR SHE IS HELPING TO DEFRAUD) AN INSURANCE COMPANY.

The insurance requested on this enrollment form will not be effective until approved by the Home Office of Dearborn National, and the initial premium is paid to Dearborn National. A delayed effective date will apply if the employee is not actively at work, or a dependent is in a period of limited activity on the date insurance would otherwise take effect.

REQUEST FOR COVERAGE (MEDICAL) IF ENROLLED ON FRONT OF FORM WILL ASSUME THEY HAVE APPLIED — Administered by Meritain Health

This coverage has been offered to me and after careful consideration of the benefits, I have decided to:

☐ "I APPLY FOR THE GROUP BENEFITS indicated above and, if my application is approved by Egyptian Area Schools Employee Benefit Trust, I authorize deductions from my pay for any required contributions. I know my coverage will not take effect unless I am actively at work and coverage on my dependent(s) will not take effect unless he/she is performing the usual and customary duties of activities of a healthy individual of the same age and sex."

☐ "WAIVER OF COVERAGE: I do NOT want to enroll myself or my dependents in the Health Program. I understand that if I apply for coverage at a later date, all the rules of late enrollment will apply."

REQUEST FOR COVERAGE (VOLUNTARY TELADOC) IF NOT ENROLLING IN MEDICAL AND DIDN'T MARK TELADOC ON FRONT OF FORM WILL ASSUME WAIVED — Administered by Meritain Health

This coverage has been offered to me and after careful consideration of the benefits, I have decided to:

☐ "I APPLY FOR THE GROUP BENEFITS indicated above and, I authorize deductions from my pay for any required contributions.

☐ "WAIVER OF COVERAGE: I do NOT want to enroll myself in the Teladoc Program.

REQUEST FOR COVERAGE (VOLUNTARY DENTAL) IF ENROLLED ON FRONT OF FORM WILL ASSUME THEY HAVE APPLIED — Ameritas

Select Coverage. Confirm the options available to you by reviewing your benefit plan description or checking with your employer. Note: Except for COBRA continuance, dependent coverage may be elected only if employee coverage is elected.

This coverage has been offered to me and after careful consideration of the benefits, I have decided to:

☐ "I APPLY FOR THE GROUP BENEFITS indicated above and, if my application is approved by Ameritas, I authorize deductions from my pay for any required contributions. I know my coverage will not take effect unless I am actively at work and coverage on my dependent(s) will not take effect unless he/she is performing the usual and customary duties of activities of a healthy individual of the same age and sex."

☐ "WAIVER OF COVERAGE: I do NOT want to enroll myself or my dependents in the Dental Program. I understand that if I apply for coverage at a later date, all the rules of late enrollment will apply."

REQUEST FOR COVERAGE (VOLUNTARY VISION) IF ENROLLED ON FRONT OF FORM WILL ASSUME THEY HAVE APPLIED — VSP, Administered by Ameritas

This coverage has been offered to me and after careful consideration of the benefits, I have decided to:

☐ "I APPLY FOR THE GROUP BENEFITS indicated above and, if my application is approved by Ameritas, I authorize deductions from my pay for any required contributions.

☐ "WAIVER OF COVERAGE: I do NOT want to enroll myself or my dependents in the Vision Program."

Please read, sign, and date the following Authorization & Acknowledgement

- I have read and understand the information provided in the summary of benefits and other enrollment materials.
- On behalf of myself and enrolling family members, I AUTHORIZE the release to or by Egyptian Area Schools, its administrators, or other insurance companies of information regarding school enrollment, medical history, employment, or other benefits as necessary to verify eligibility, adjudicate claims, or coordinate benefits, to the extent permitted by law.
- Are you declining any coverage due to coverage in another plan? ☐ Yes ☐ No

  If yes, is the other coverage COBRA? ☐ Yes ☐ No

  ☐ Other (Please Explain)_____

To the best of my belief and knowledge, the information I have provided on this form is complete and correct, and that no material information has been withheld or omitted. It is illegal and may be a felony for any person to knowingly and with intent to injure, defraud, or deceive any insurer, file a statement of claim or an application containing any false, incomplete, or misleading information.

Employee's Signature REQUIRED	Date: REQUIRED

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