
Dear Participating Employer Group ~

This email is addressed to you, the employer. PLEASE do not forward this email to your employees.

Attached is important information, some of which requires action on your part. Please review each of the following attached documents carefully and contact me with any questions.

Memo regarding the SPECIAL Board of Managers meeting on June 15, 2015 – Attached is the memo explaining the actions taken at the meeting that could very well impact your plan offerings to your employees. The Board of Managers has approved allowing member districts to offer Plan E1 as an option in addition to Plans A, B, C and HDHP. Therefore, multiple documents are updated and attached to this email.

Employer Individual Health Plan Election Form – UPDATED INFORMATION - This form is required to be completed each year so Meritain and the Egyptian Trust is aware of the plans each employer will be offering the membership in the upcoming open enrollment period. Because we have now added the option of Plan E1 we are requesting you complete this form and send it to us even if you have already sent us the completed form. This will assure we have the most up to date information about the plans you will be offering your employees. Please return the completed form no later than August 1, 2015. This email goes to various staff (Superintendent, Bookkeeper, Business Manager) so please be sure to check with each other so that we are receiving a single form with the correct information.

Health, Dental and Vision Plan Rates Effective September 1, 2015 – UPDATED INFORMATION - Attached is the UPDATED master rate sheet containing the rates for all Plans now including Plan E1 as well as Active, Retired, COBRA and Surviving Dependent rates.

Health Plan Comparisons of Plans A, B, C, HDHP and E1 - NEW INFORMATION – Attached is the Approved Summary of Benefit Schedules for Plans A, B, C, HDHP and E1. This provides a summary of the plan differences with the new plan structure and the deductibles, out of pocket amounts and coinsurance in addition to the rates for each of the plans. A similar document will be included in the Enrollment Guide so your employees may compare plans and rates. It is important to note with the new plan structure due to the change in the provider networks, members are receiving full credit for deductible and out of pocket satisfied prior to September 1, 2015. Whatever the amount of deductible and out of pocket met prior to September 1, 2015 will be carried over to the new Network and Non-Network benefit levels. Network and Non-Network deductibles and out of pockets will accumulate separately for services on or after September 1, 2015.

You may start receiving questions from your members about these changes. We recommend you direct them to the Care Coordinators by Quantum Health at 855.452.9997. They are best equipped to assist members and answer questions concerning the network and benefit plan changes.

Communication Guide – UPDATED INFORMATION - Attached is an updated two page Communication Guide. Please make note the first page of this document are your contacts as the district representative. The second page is the information including phone numbers and websites that may be shared with your members. Again, this information will be posted at www.egtrust.org.

Invitation to the 15th Annual Administration meetings – Please complete and return to Pam Dockins at Pamela.Dockins@meritain.com or via fax 888.525.2799. Again, we encourage not only Bookkeepers to attend but the Business Managers, Superintendents, or anyone else who is involved in the benefits administration. We look forward to another substantial crowd this year. The changes in the provider networks, dental, vision and life carriers make this a meeting you won't want to miss. This meeting is the best place to hear about the changes and enhancements and get your questions answered. If you have any suggestions, questions or comments about the upcoming meetings please feel free to contact me directly. These meetings are held with you, as the employer group in mind and we want to be sure you are getting what you want from your attendance and participation in the meetings. Please note we will need to have a final headcount of attendees no later than June 30th. If you have not replied with your attendance or non-attendance please return the completed form at your earliest convenience.

We understand these are significant changes to the health plans and there will be several questions. All of this will be addressed at the meetings as well as Affordable Care Act updates and much, much more. During the interim please do not hesitate to contact me with any questions, comments or requests.

Wishing you a safe and happy Summer and looking forward to visiting with you at the meetings July 29th – July 31st.

Karen L. Giles
V.P. Client Relations
Meritain Health

Direct: 618.509.6081

Pam Dockins
Client Relations Coordinator

Please note that my address and phone number has changed.

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Be Healthy, Live Well



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